# Sunbeams Play

# Registered Charity No. 1152188

# Administration

#### 50. Provider Records.

### **Policy statement**

We keep records for the purpose of maintaining our business. These include:

- Records pertaining to our registration.
- Landlord/lease documents and other contractual documentation pertaining to amenities, services and goods.
- Financial records pertaining to income and expenditure.
- Risk assessments.
- Employment records of staff.

Our records are regarded as confidential on the basis of sensitivity of information, such as with regard to employment records and these are maintained with regard to the framework of the Data Protection Act and the Human Rights Act.

This policy and procedure is taken in conjunction with the Confidentiality and Client Access to Records policy and Information Sharing policy.

# **Procedures**

- Records are the responsibility of the officers of the management committee who ensure they are kept securely.
- Records are kept in an orderly way in files and filing is kept up-to-date.
- Financial records are kept up-to-date for audit purposes.
- Health and safety records are maintained. These include risk assessments, details of checks or inspections and guidance etc.
- Our Ofsted registration certificate is displayed.
- Our Public Liability insurance certificate is displayed.
- All our employment and staff records are kept securely and confidentially.

# Legal framework

- Data Protection Act 2018 (GDPR)
- Human Rights Act 1998

This policy was adopted on 20<sup>th</sup> April 2015
Policy updated 24<sup>th</sup> April 2024
Date to be reviewed April 2025

Signed on behalf of the management committee

Name of Signatory: Susan Carr

Role of Signatory: Manager

Reviewed By	Date
Sue Carr	24/04/2024