

## Safeguarding Children and Young People

## 12. Whistle Blowing and Handling Allegations within the Group.

## It is the duty of everyone in the group to pass on any concerns or allegations of child abuse without delay:-

- There should be a lead child protection person to whom all concerns are referred. That person would refer to the social care services.
- It is important to share *any* child protection concerns with social care services and make a joint and open decision as to how to proceed.
- In rare situations where the concerns are about the child protection person, it is important to refer to the deputy person. This may not be appropriate, in which case any member may personally refer direct to social care services.
- In an emergency, dialing 999 or 112 may be the only sensible course of action.
- Both social care services and the police will advise, assist and support you in any future actions you would need to take e.g. informing parents/carers.
- Ensure that everyone understands that:

## Any whistle blower disclosing information in good faith will be protected if s/he has reasonable suspicion of child abuse.

This policy was adopted on Policy updated Date to be reviewed Signed on behalf of the management committee Name of Signatory

Role of Signatory

20<sup>th</sup> April 2015 April 2020 April 2021

| Reviewed By | Date |
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