

Sunbeams Play

Registered Charity No. 1152188

Safeguarding Children and Young People

12. Whistle Blowing and Handling Allegations within the Group.

It is the duty of everyone in the group to pass on any concerns or allegations of child abuse without delay:-

- The named Safeguarding Lead is Sue Carr who will refer all concerns to the LADO (Local Authority Designated Officer)
- In her absence deputies are Monica Bates and Sarah Southernwood.
- It is important to share **any** child protection concerns with LADO and the social care services and make a joint and open decision as to how to proceed.
- In rare situations where the concerns are about the safeguarding lead, it is important to refer to the deputy person. This may not be appropriate, in which case any member may personally refer direct to LADO on 01603 223473
- In an emergency, dialing 999 or 112 (mobile phones outside of the country) may be the only sensible course of action.
- Both LADO and the police will advise, assist and support you in any future actions you would need to take e.g. informing parents/carers.
- Ensure that everyone understands that:

Any whistle blower disclosing information in good faith will be protected if s/he has reasonable suspicion of child abuse.

This policy was adopted on

20th April 2015

Policy updated

August 2020

Date to be reviewed

April 2021

Signed on behalf of the management committee

Name of Signatory

Role of Signatory

Reviewed By	Date